

With Every Good Wish For Christmas and The New Year

Northern California

TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

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No. 12

A Time to Remember

As most of us celebrate the holiday season in the security and comfort of our homes with our family and friends, with the protection of good wages, job security, pensions, dental, drug and other Teamster contract benefits to help make Christmas more enjoyable, it would be well to take time out and consider a matter of particular importance at this time.

General President James R. Hoffa, a father and grandfather, will be denied for a second year the privilege of spending Christmas with his loved ones.

This is because he chose to stand up and fight for the benefits we enjoy, instead of heeding advice to take an "out of sight, out of mind" attitude and forestall the continuing attacks against him as president of the Teamsters.

While the rest of us are enjoying the festivities of the season, he remains behind prison walls—the Number One political prisoner of our times—because, as Chief Justice Earl Warren emphasized, "the Government reached into the jailhouse to employ a man who was himself facing indictments far more serious than the one confronting the man against whom he offered to inform."

As threats and further attacks against labor unions and their members mount in this political climate, let us remember President Hoffa and the valiant fight he has made for the Teamsters.

Let us also remember our responsibility to follow his example and his standards—courage in the face of adversity, unswerving loyalty to our Union and that sense of unity that enables the Teamsters not only to withstand all assaults but to continue its growth as a vital force in the labor movement.

Valley Fluid Milk Teamsters Vote for Area Contract

MODESTO — Members working under the Valley Fluid milk and Ice Cream contract voted to accept the last contract proposal last month.

The contract terms presented after months of negotiations were presented to the members with a

Joint Council 7 Delegate Notice

SAN FRANCISCO—Nomination of officers for Joint Council 7 will be held Jan. 7 at the Chauffer's Hall, 1269 Howard St., San Francisco.

Officers will be elected at the Council's meeting the first Tuesday in February, Feb. 4, at 1269 Howard St. At the January meeting the delegates will also vote on the proposed per-capita increase.

Container Problem Study Set

BURLINGAME — An attempt to get an agreement on the knotty West Coast containerization problem is being made by the Teamsters and the International Longshoremen's & Warehousemen's Union.

A SPECIAL COMMITTEE of five representatives from each union to study the problems and come

up with recommendations was authorized at a meeting called by the Western Conference of Teamsters here early this month. Each union will select its representatives.

About 70 officials of the Teamsters and Longshore Union from Pacific Coast ports, including Canadian, were present for a full dis-

cussion of the situation.

THE COMMITTEE will set to work immediately and report as soon as possible to another meeting of the over-all group of representatives.

The need for prompt action was brought to a head by Teamsters Local 85 picketing of 11 piers along the San Francisco waterfront.

Picketing was aimed at the Marine Terminals Co. which does the stevedoring at these docks. Tim Richardson, Local 85 business manager, said it followed the replacement of a Teamster with an ILWU member as operator of a traveling crane and hoist to move containers at Pier 50.

THE COMMITTEE as proposed at the meeting here called by Western Conference Director Einar Mohn will make a thorough study of the entire containerization procedure in an attempt to get agreement on who shall do what work.

THE PROBLEM, it was emphasized, is one that is developing in every port.

This is because of the growth of the operation whereby cargo is placed in huge containers, the size of a boxcar, and hoisted on and off ships.

Stations where these containers are to be packed are being established at the ports. One is ready to open in Oakland.

Teamster spokesmen made it clear they are pledged to protect work that rightfully belongs to Teamsters. At the same time, they recognize a possible overlapping that will require a firm understanding.

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SAN FRANCISCO—Local 85 pickets at Pier 50 were Fred Camacho, Hank Montanos, Local 888 Secretary-Treasurer George Schneider, Local 85 Business Representative Tom Andrade, John Cardinelli, Joe Hesketh, Local 888 Business Representative Bob Britt, Al McManus and Frank Kelleher.

Elorduy, Dillon Re-Elected By State Cannery Council

OAKLAND—delegates re-elected Mike Elorduy, secretary-treasurer and Jack Dillon president of the Teamster State Cannery Council this month.

Manuel Castro, secretary-treasurer of Local 768, was elected record-

ing secretary to fill the vacancy created when I.G. (Slugger) Ficarota decided not be a candidate for office he has held for the last eight years.

Ralph Romero, secretary-treasurer of Local 750, was elected trustee.

Also returned to office were Vice President Walter Jones, business representative of Local 679, and Trustee Roy Ross, secretary-treasurer of Local 849, and William (Butter) Cole, secretary-treasurer of Local 857.

These will be the third terms for Elorduy and Dillon, who is also Secretary-Treasurer of Local 601.

The California State Council of Cannery and Food processing unions is composed of some 18 Teamster affiliated local unions in Northern California who represent more than 8,000 regular employees and 65,000 seasonal employees in 150 plants processing fresh fruits, vegetables, frozen foods, dehydration and nuts.

The installation of officers will take place Dec. 13 at the regular Cannery Council meeting.

Safeway Store Strike Won By Local 315

MARTINEZ—A hard line taken by International Vice President George Mock, Local 315 officials and membership unity paid off for Local 315 in a strike against Safeway Stores.

Mock according to Local 315 Secretary Richard Simon had a leading role in settling the four-day walkout last month that shut down company's big distribution center at Richmond and the meat plant in San Francisco.

When 60 Local 315 members left their jobs in the salvage department of the company's plant after rejecting a final offer it looked like a long strike.

PICKET LINES at the center were respected by about 2000 Teamster drivers and other workers.

—Continued on Page 2

No Raiding Agreement Proposed

DETROIT (PAI) — The United Automobile Workers and the Teamsters have sent letters to AFL-CIO President George Meany, all members of the AFL-CIO Executive Council and the Presidents of all AFL-CIO affiliates proposing a "universal no-raiding agreement."

The proposal brought no comment from AFL-CIO headquarters in Washington, but undoubtedly will be discussed at the AFL-CIO Executive Council meeting to be held next February.

The letters were signed by UAW President Walter P. Reuther and by Teamster General Vice President Frank Fitzsimmons. They stated that their respective organizations were "prepared to join with others in an agreement to refrain from seeking to organize workers who are presently organized and represented by a bona fide union as their authorized bargaining agent."

Reuther and Fitzsimmons said that about half of the AFL-CIO already have no-raiding agreements with the UAW, the Teamsters or with both, but that a more broadly based agreement would be preferable. It would end speculation they said, that "the labor movement is moving toward internal warfare."

They suggested that a "univers-

S.F. Deputys Thank Jt. Council 7

10 November 1968

Dear Mark:

I wish to take this opportunity to thank you and the Joint Council, on behalf of our Association, for all the assistance which was rendered to us in support of Proposition "G". I refer to Monetary assistance, publicity and all other cooperation afforded us by the Joint Council, Local 860 and other Teamster Organizations.

As you know, our Proposition was successful and though there still remains a great deal of paper work and contract negotiations to be accomplished, we all realize that the first, most important and most difficult step has been taken.

Sincerely,

—GEORGE W. LEWIS
President



SAN FRANCISCO—Local 85 Secretary Tim Richardson presented a brand new Cadillac to International Vice President Joe Diviny, a gift from the membership of Local 85. The car was originally a door prize of Local 445 in Yonkers, New York, at their annual dinner dance. Local 85 bought some tickets and Joe's name was on one of the tickets (the winning ticket). Joe turned the car over to the Local which in turn, by action at a membership meeting, presented the car to Joe. As the maker of the motion pointed out, it was an opportunity to give Joe an adequate gift for the many years Joe has served the Local without salary or expense as President of the Local. In the car with Joe are Anthony Alecca, President of Local 445, Business Representatives Joseph Arnita and Frank Roper of the New York Local who presented the car to the Local and later to Diviny.

Increase Costs and Profits

WASHINGTON (PAI) — The constant conservative, anti-union cry that excessive union wage contracts are causing increases in the cost of

all agreement must provide for enforcement mechanisms and proposed that a working committee be set up by the AFL-CIO, the UAW and the Teamsters to work out the provisions of the agreement and move toward its early ratification and implementation.

The Reuther-Fitzsimmons' letter declared that their recently formed Alliance for Labor Action was not a "competing labor federation" and that its purpose was "not to build the Alliance at the expense of any other organization."

Correction

SAN FRANCISCO — An error was made in the Nov. issue in a story of Local 256 collecting back wages for members. George Dillon is the President and executive officer of the Local and Al Velez is the Secretary-Treasurer who worked many hours in helping on the Les Pierce case along with Lee Prince, Stan Rodeick and Ron Wells. Pierce was awarded \$4337 in back wages.

living has been given a killing jolt by the concession of many economic analyst that "the biggest price increases are coming where unions are weak or where labor costs are not even a major consideration."

This contention, not at all surprising to labor economists, is contained in a front page article in the Wall Street Journal which presents a lengthy analysis showing that gains in productivity have offset higher factory pay and that the biggest boosts have come in the unorganized service industries and professions.

"The stereotype of big unions commanding big pay increases and causing, ultimately, big price boosts just doesn't jibe with the facts," the Wall Street Journal cites economist Victor B. Fuchs of the National Bureau of Economic Research, as saying.

In its article, the Journal says that automobile price boosts have not been excessive (the United Automobile Workers think they are) despite high wages in the industry. "On the other hand," the newspaper says, "few fields are so little unionized as medicine. But physicians fees, on the average, have jumped almost forty percent in the last ten years."

Boycott Standard Oil Prod.

WASHINGTON — Support of a nationwide boycott of products of Standard Oil of New Jersey is being asked by the Eastern Conference.

North Carolina Local 391 won an election among 400 employees at an ESSO subsidiary, Gilbarco, in Greensboro last June. The NLRB certified the local as the exclusive bargaining agent.

However, says IBT Vice President Thomas E. Flynn, director of the Eastern Conference of Teamsters, the company has "refused to bargain in good faith with the union and committed a multitude of unfair labor practices against its employees."

On September 23 the workers struck.

Flynn said that Gilbarco has engaged in "a massive illegal campaign including discharges and blacklisting, in order to destroy the union and crush the desires of the employees."

He added that at the bargaining table Gilbarco refused to "offer even a 1 cent wage increase or agree to a basic grievance or arbitration procedure."

Three separate unfair practice charges have been filed with the NLRB against Gilbarco and the labor board is weighing the seeking of an injunction against management.

Teamsters have been distributing "Don't Buy Esso" pamphlets and stickers throughout the country. Other unions have pledged support.

Local 616 Will Vote For Officers Dec. 21

FRESNO — The election of officers for Local 616 will be held in the office of the Local Union, 2135 Fresno St. on Dec. 21. Voting will be from 9 a.m. to 5 p.m.

Nominations were held at the Nov. 15 meeting with all offices open for nomination: Secretary-Treasurer, Business Agent, President, Vice President, Recording Secretary and three Trustees.

Safeway

Continued from Page 1—

The San Francisco meat plant was shut down and a number of supermarkets in the East Bay and the Oakland milk plant also were picketed.

Negotiations had been under way since August and the company was hanging tough.

Shortly after the strike started, Local 315 officials and Mock threatened to spread the strike and tie up Safeway operations in Sacramento and elsewhere throughout the state.

AS A RESULT an agreement was reached at a marathon negotiating session that lasted all night and the morning of Sept. 26 a special meeting of Local 315 ratified the new three-year contract.

This provides substantial wage increases each year, premium pay for forklift, incinerator and bailing equipment operators, 10 paid holidays and improvements in health and welfare, including a prescription drug plan.

Members of the Local 315 negotiating committee were: Simon and Business Representatives Joe Treas, Jerry Corniola, Vince Aloise and Wayne McFarland.

We Do Not Patronize

Teamsters and their friends are urged to not patronize the following:

MODESTO - MERCED

Pepsi-Cola
Coca-Cola
Seven-Up Bottling
Royal Crown Bottling

MONTEREY

Pyramid Van & Storage

SONOMA

Groskup--Weider
Trucking Co.
1761 Denmark Street

SACRAMENTO

Courtesy Cab
Coca-Cola
Pepsi-Cola
Seven-Up
Capital Plywood
Super Tread Tire Co.
850 Riske Lane
Broadway Tire Service
Broadway and Alhambra Blvd.
Coit Draperies
Hires Bottling
Pixie Bread
Pop Pies
Early California
Foods, Inc.
Party Pies
Canada Dry Products
Booster Bread

PENINSULA

Hoffman Bros., Frozen
Foods
San Bruno
Parts Exchange (Partex)
So. San Francisco
Crown Imports Co., Inc.
1336 San Mateo
Ave., So. S.F.
Coit Drapery Cleaners
Burlingame
Peninsula Tire Co.
1047 Broadway
SANTA CLARA
Pie Pops
Campbell
Country Fresh
Pixie and Booster
Bread Co.
Tire Outlet
West Valley Farms Dairy
Cupertino Auto & Truck Parts
Brentwood Farms
EAST BAY
Duke's Catering
Grand Catering
Golden West Catering
Tom's Lunch
Golden West
Lou's Lunch
A-I Industrial Catering
Union Lunch
Red's Lunch
The Grab Bag

General Appliance Co.
1785 Alum Rock Ave.
San Jose
Discount Furniture Co.
82 E. Santa Clara St.
Global Moving & Storage
1315 No. 10th St.
San Jose
Fernstrom Moving & Storage
1020 Bayshore
Highway, Santa Clara

Gerrard Tire Co.
Able Lable Tire Co.,
"d-b-a" Emporium
Tire Center

American Auto Parts
Simpson Vending Service
Young Auto Parts

NEWARK

Gerrard Tire Co.

VALLEJO

Knight's Lumber

EUREKA

Humboldt Fir Co., Inc.
Hoopa
Yreka Western Limousine
formerly Mendenhall
Eureka City Jitney Service

BENECIA

Lutz Tire Co.

FRESNO

Royal Crown Cola Nehigh
Par-T-Pak
Seven-Up, Frosty
Root Beer
Pepsi-Cola, Orange Crush

VISALIA

Early California Foods
Products processed by
Early California
Foods, Inc.
"Towne House" (Olives)
"Springfield" (Potatoes)
"S&W" (Olives)

SANGER

Glacier Packing Corp.

YOUNTVILLE

Kenyon Building Supply
Napa
Heinke and Dybdahl
Building Supply

STATEWIDE

Kennedy Enterprise
M. & M. Bus Co.,
California Sightseeing
Tours
Klasco Products

RENO

Harrah's Club
Tahoe

LOS ANGELES

Louis Plakos Trucking Co.
1307 East Eighth Av.

SAN FRANCISCO

Light Soda on Tap
625 Chenery Street
San Francisco Ambulance
Service
2310 Post Street
Upholstery Supply
2285 Revere Street
Currian's Chapel of the
Sunset
2552 Irving Street
Rocket Messenger Service
736 Folsom Street
Mosaic Tile Co.
1736 Fitzgerald St.
Smith Corona
Marchant Corp.
W. W. Grainger Co.
519 Potrero
Aero Special
Delivery Service
247 Steuart St.
Mail Delivery Service
EAST BAY
Luxury Cab Co., Oakland
Checker Cab Co.
City Cab
Associated Cabs
Reliable Cab Co.
Country Maid
Creamery Products
Daily Review
Smiser Freight Services
Jess C. Spencer Mortuary
Chapel of the Valley
Mortuary, Castro Val.
Patron Service, Berkeley
Town and Country
Cleaners, Hayward

Legislators Thank Cal. Teamsters

SAN FRANCISCO — Candidates elected to Congress and the State Legislature with the help of Teamsters' votes recognize this support and are thankful for it.

Their appreciation is expressed in letters to California State Legislative Council President Joe Diviny. Here are a few excerpts:

State Senator Nicholas Petri said: "Without the encouragement and support from organizations such as the Legislative Council, I am sure our legislative program could not be successful."

Assemblyman Robert Crown, "I am grateful for your confidence and hope that I shall continue to merit your trust."

State Senator Randolph Collier, "Please extend my sincere thanks and appreciation to the California Teamsters for their assistance in my campaign."

Assemblyman Carlos Bee, "Your confidence is truly gratifying and I hope to continue serving the people in my district and the State of California."

Assemblyman John Foran, "I appreciate your organization's support."

State Senator Alfred Alquist, "Your continued confidence and support are sincerely appreciated."

Assemblyman George Milias, "The continued interest and support of Joint Council 7 and the California Teamsters Legislative Council is very gratifying."

Assemblyman Willie Brown, "Thank you for your generous support of my campaign for re-election."

Assemblyman Jesse Unruh, "I want you to know how very much I appreciate the continued support of the California Teamster's Union."

Assemblyman John J. Miller, "I would like to take this opportunity to thank Joint Council 7 for their support."

Assemblyman Carl Britschgi, "Without your help we could not have had such a resounding victory."

Assemblyman Walter Powers, "I am gratified with the results of the election which manifests your faith and confidence in me."



SAN FRANCISCO—The executive board of Joint Council and officers of automotive Locals joined Local 960 members and officers in a demonstration picket line against the "Jack Philes used car dealership" on Van Ness Avenue. Philes, as the sign says, is a non-union shop and the Executive Board, along with Local 960 members, are urging all Teamsters to not buy used cars from Philes. In the picture is Board member Al Brown, Jack Goldberger, Jerry Beatty, Mark O'Reilly, Bill York with Local 960 Secretary-Treasurer Barney Apfel. Local 241 Secretary Fred Larkin, Local 960 President Owen McClusker, Local 665 Business Representatives John Erjavec and Frank Burt took part in the picket line demonstration against the only non-union dealer on Van Ness Ave.

Containers

Continued from Page 1—

UNDER THE present system, Teamsters unload cargo from trucks at the dock. Longshoremen put it on pallets and load it aboard ship. This is an agreement of long standing.

The new cargo-handling method, however, is expected to bring changes that will require further agreements. That is the problem the committee will seek to solve.

INTERNATIONAL VICE Presidents Joe Diviny, Einar Mohn and George Mock along with international Representatives Jack Goldberger, George King, Vern Milton and Clyde Crosby took part in the discussions with ILWU officers International Harry Bridges, Lou Goldblatt.

Representing the Bay Area Teamsters were Local 85 officers Tim Richardson, Bob Hage, John Murnin, Tom Rourke, Mike Fahey, Andy Leonard, John Cardinelli, and John Buckley and Local 70 Officials Al Lieschman, Chuck Royster, Deke De Costa and Lou Riga.

Officials of Local 10 and other coast wise longshore Locals were at the meeting.

Burlingame Auto Plant Picketed

SAN FRANCISCO—Because the American Motors' zone warehouse in Burlingame refused to recognize the Teamster's Dental Program negotiated in comparable warehouse contracts Local 241 established a picket line.

Local 241 Secretary-Treasurer Fred Larkin said the picket line will be at the Burlingame plant until the company abides by the area contract conditions.

Local 980 Officers Are Re-Elected

SANTA ROSA—Local 980 members in Santa Rosa re-elected their entire official staff by casting a white ballot last month at a nominating meeting.

Stanley Maxwell will continue to serve as secretary-treasurer along with President Larry Frediani, Vice President S. R. Mathis, Recording Secretary Vera Leone and Trustees Marie Garboth, Robert Stevens and Wayne Neel.

Jim Campbell, Clair Cate, Gene Learned and Norbin Shannon were re-elected business representatives.

Oil Industry Wants Tax Cut

WASHINGTON (PAI)—Far from anticipating any effort by the Nixon Administration to cut down on the scandal of the 27½ percent depletion allowance which has made untaxed — and untaxed — millionaires, the oil industry expects an even better break from Nixon than it has gotten from President Johnson with his deep Texas roots.

THE INDUSTRY, in fact, is highly annoyed with President Johnson because the Internal Revenue Service has been trying to pick up about \$100,000,000 in industry taxes based on the bookkeeping methods that the oil companies use.

The IRS, with the approval of Johnson, seeks to cut down on the basis from which the industry counts its 27½% depletion allowance. Instead of using a "realistic" valuation of the oil and gas as it comes out of the ground, the industry uses higher "posted" prices to the refiners which the IRS claims are greatly inflated. The higher the basis, of course, the higher the depletion allowance and the less, if any, the tax.

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I certify that the statements made by me above are correct and complete.

ALFRED W. ADDY

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SACRAMENTO — The Cannery Queens of Sacramento Local 857 are Ann Tognotti and Margaret Espinoza second and third from left amongst the Queen Contestants Mary Gloria, Margaret Ragan, Carmen Estey, Christina Salgada, Josephine Zamora, Ann Anderson and Ophelia Barbosa. The Annual Queen Contest was such a great success that two Queens were crowned. Ann is from Libby's and Margaret from Del Monte. These two plants sold 60% of the tickets. The proceeds will go to the Local's Baseball Team playing under their 30th consecutive year in the Sacramento Winter League. Mary Gloria, Ann Anderson and Ophelia Barbosa were named Princesses.

East Bay Teamsters

East bay Teamsters, especially Local 70 officials, were given due credit for their efforts to re-elect State Senator Nicholas Petris, Merle Bigenho, Local 70 business representative and chairman of the Union Labor Alliance, reports.

He gave special mention to Local 70 Business Representative Lou Riga who, during the campaign, introduced Petris to Local 10 Teamsters on the job.

The report was made at the Teamsters East Bay Luncheon Club's monthly meeting. Chairman of the East Bay gathering, Bill York, said "Petris's victory, in view of the heavily financed campaign of his opponent, was an accomplishment and labor's support was a deciding factor."

FEDERAL CONCILIATOR Jerry Fineley was a special guest.

York introduced Doctor G. A. Thodas, dental consultant for the Teamster's Security office. The doctor answered questions and pointed

ed out the problems of the dental plan.

Despite the rapid growth of the plan and some gouging by opportunist dentists, there is real progress, he said.

George Schnieder of the Prescription Drug Plan, was also a guest speaker.

LOCAL 70 BUSINESS Representative Ted Kaufman added new Teamsters to the rolls of Local 70. These are a kind of Teamster who do not drive trucks but drive a pencil across a draughtsman's board. The men working for the Draughtman Inc. wanted unionization and Kaufman was agreeable that they should join Local 70.

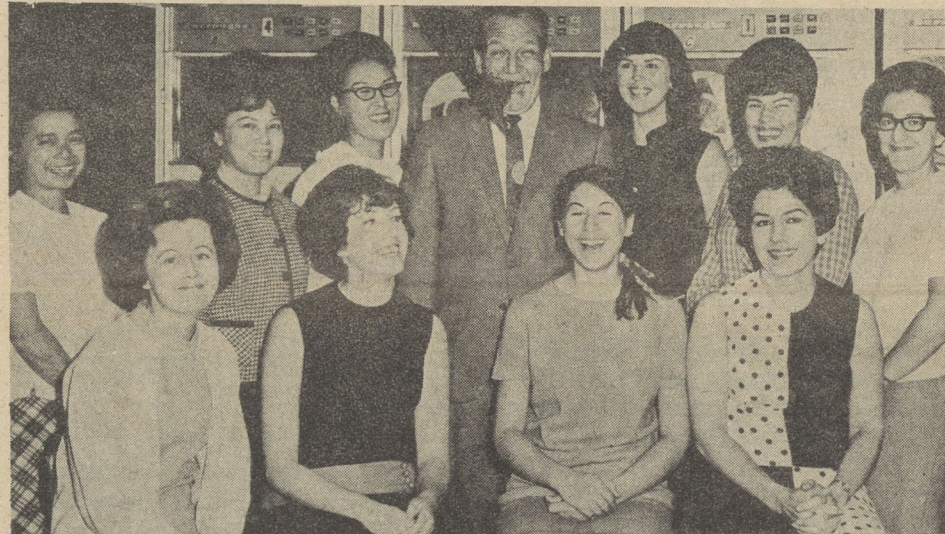
THE EAST BAY Luncheon in December will be a special event, Chairman Bill York, reported. Each East Bay Local will invite a special guest such as a judge, legislator or public official with whom East Bay Teamsters work throughout the year.



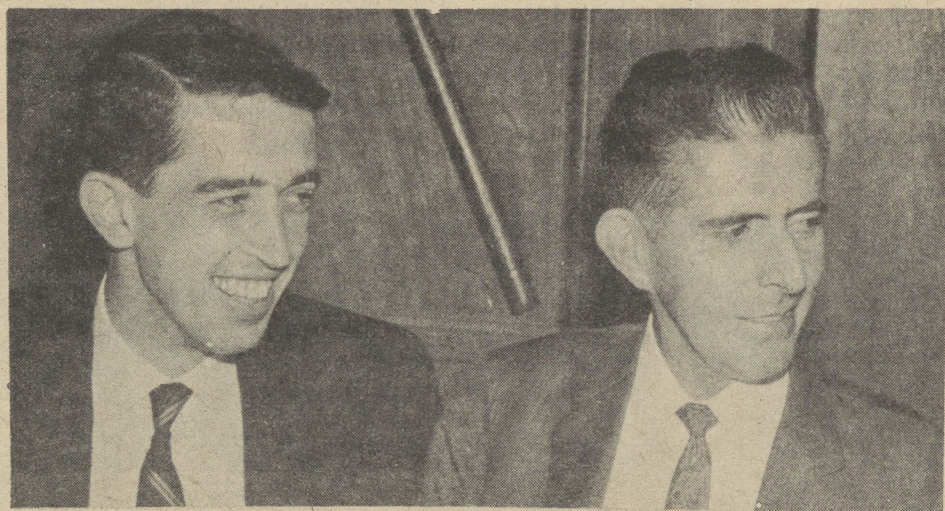
ELIGIBILITY—Assistant Administrator Robert P. Scheibach, Rose Waxman, Shirley Boden, Rhonda Patterson, Dorothy Willingham, Barbara Harrigan, Pat Cannizzo, Pat D'India.



DENTAL—Sitting, left to right, Jo Ann Henry, Beverly Pearce, Maria Fanara, Irmgard Murphy, Nancy Martorano, Angie Schwab. Standing, left to right, Judy Patane, Barbara Brazil, Geraldine Johnson, Agnes Viola, Dental Manager Tom McEachern, Consulting Dentist George Thodas, D.D.S., Darne Duarte, Betty Ann Nord, Barbara Bayless, Gloria Hornbach.



DATA PROCESSING—Seated left to right, Maureen Luchessi, Betty Hooshmand, Cathy Clarke, Gloria Wermes, Margaret Lie, Betty Wong. Standing, left to right, Stella Dugish, Don Bush, Data Processing Manager, Roberta Rosa, Betty Soldate, Mary Carlson.



FIELD REPRESENTATIVE William Addy and **PENSION MANAGER** Jack Fitzmaurice.

Local 85 Teamwork

By ED VILLAGRAN

Due to my illness I have asked my wife to write the column this month. A different type of TEAMWORK. Hope to see you next month.

Ed has been home a few weeks recuperating, and hasn't felt too inspired to write a news column. I asked him to allow me to write it just once, giving a woman's angle. Much to my surprise he okayed the request. I hope you will bear with me, if what I have to say is "old hat" for most of you Teamsters.

Just once ask your wife to read this, because most of what I want to write is for her benefit.

I want to explain how ONE wife of a Local 85 Teamster feels about Local 85.

We had been looking forward to our vacation with great anticipation this year, for we had planned a quiet and restful one in Rio Nido. Just swimming, loafing and riding the trails with our Honda's. But our long awaited vacation soon turned into a nightmare.

Our first day on the beach was a warm, sunny perfect day for swimming and sun bathing. While in the river something punctured the top of Ed's foot. It bled a little, and he thought nothing of it until 4 hours later when his foot had swollen to twice its size.

I rushed him to Gurneyville for a Doctor. There he was given, what I believe was excellent treatment. I took him home knowing that the doctors' visits and medication would be covered by Local 85's Health and Welfare benefits.

After two days of visits the doctor diagnosed the wound as gas gangrene. He said Ed was to go to the hospital immediately. Being a typical stubborn man Ed insisted on going to Kaiser in Santa Clara—close to our home, and where we had coverage. We have had Kaiser coverage since our first son was three. Again I had a sigh of relief because of the wonderful coverage Ed has being a member of Local 85.

For many days in the beginning I did not know if Ed would lose his foot or leg. But for the 60 days, while a patient in the hospital Ed had a private room, TV, phone and almost all the comforts of home. He had, at one time or another, at least 6 doctors consulting on his progress, etc. Being somewhat of a thrifty housewife, and also the temporary head of the household, I thanked God every evening as I left his hospital room for the great coverage Local 85 has for its members. One thing you don't need, while worrying over a loved one's health, is the worry of bills.

Now that Ed is home another benefit comes to mind. The Pre-paid Prescription Plan which is a great benefit to all Teamsters. Those of you that take continual medication also know that the new continual prescription plan is a gift from heaven.

All the weeks past it has been a comforting thought to know that weekly checks will be coming from the Teamsters 85 Security Trust Fund. Another benefit.

Do you realize all these benefits are due to the continual TEAMWORK of the Administration of Local 85, and the monthly dues each member pays seems but a small token for the many benefits that

NORTHERN CALIFORNIA TEAMSTER

Winner of I.L.P.A. "Award of Merit" in 1955, 1956

AL ADDY, Editor

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EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Joseph M. Dillon, Secretary; George E. Mock, Pete Andrade, Jack Goldberger, Fred Hoffmann, Al Brown, Gerald A. Shearin, W. J. Kiser.

White Ballot Cast For Local 241 Staff

SAN FRANCISCO—Automotive warehousemen, members of Local 241 cast a white ballot for their incumbent officers at the Local's nomination meeting Nov. 26.

Re-elected to office were President Fred Kenney, Vice President James E. Kincaid, Secretary-Treasurer Fred Larkin, Recording Secretary Gerald Cruis, and trustees Richard Louis, Bertrand Larkin and Albert Metcalf.

each member and his dependent family enjoys.

So wives try a little harder to encourage your mate to attend 85's meetings, and help him to be a little more active in his union. All this will bring a larger team together for TEAMWORK.

Thanks for your indulgence this month. Ed will be back soon.

TIM RICHARDSON, and all the ADMINISTRATION wish to extend to each and every Teamster and family in Local 85 a very MERRY CHRISTMAS AND PROSPEROUS NEW YEAR.



Greetings to Teamsters

Every working day of the year, Teamsters in Northern California are sending in their Health and Welfare or Dental claims; some are asking for and getting their pensions and other are presenting claims for recently negotiated prescription and vision care treatments — all are benefits negotiated in Teamster contracts.

To process, expedite and pay the thousands of daily claims is the mountainous job of the Northern California Teamsters Security office. In the pictures are the women and men who, under the supervision of Administrator Ken Carlson, make it possible for Teamsters to get the negotiated benefits.

Each department pictured has a job to make sure each Teamster's family's claim gets prompt and proper treatment.

It costs money but as the record shows, Northern California Teamsters get the best service at the lowest cost and each day Administrator Carlson and his staff is constantly trying to improve ways and means to improve their service.

Proof of their work is "the Northern California Teamster Security Fund is the largest union service insurance program in the eleven Western States" and according to insiders in all areas of the insurance field "the best union insurance program in this area."

To give an example of the enormity of the program, thousands of claims come in each day into the Northern Security Funds headquar-

ters located at 25 Taylor St., in San Francisco and the process of eligibility, employers responsibility, hospital coverage and every detail of the claim begins until the Teamster's claim is paid, and the money collected is accounted for, and most important the lines of communications always kept open.



PENSION—Sitting, left to right, Jackie Harris, Barbara Heise, Rosalee Cauchi, Supervisor Roberta Williamson, Renee Loop, Nancy Keyes, Pam Butler, Cathy Madden. Standing, left to right, Bernice Miller, Carolyn Meehan, Rose Toboni, Assistant Manager Mike Tomasello, Mary Carey, Supervisor Ruby Bailey, Lulu Kirby, and Alice Glynn.

And so the fund will get bigger, the staff will grow, and their responsibilities will increase but the principle reason for the pictures is for Administrator Carlson and his staff to wish you, Northern California Teamsters, the best of Season's Greetings.



CLAIMS MEDICAL—Seated, left to right, Joyce Korinthias, Linda Buttels, Linda McWilliams. Standing, left to right, Mack Pickard, Manager; Nancy Scott, Refa Collings, Marion Wilson, Elsie Fraser, Supervisor, Beverly Costello, Nancy May and Linda Price.



TRUST DEPARTMENT—Seated, left to right, Evelyn Kirby, Anna Mae Murphy, Lauretta Logan, Ruth Ward, Dorothy Meehan. Standing, left to right, Joyce McBride, Jessie Casey, Katie Hammond, Secretary to Office Manager; Don Meyers, Office Manager; Shirley Clausen, Secretary to the Administrator.



CLAIMS MEDICAL—Seated, left to right, Nan Metz, Edie Alpers, Peggy Davis, Lillian Bosnich, Cecelia Mueller, Genevieve Dennis. Standing, left to right, Sigrid Brunel, Lucille Hanes, Evelyn Knowlton Supervisor, Nola Yager, Mary Brown, Susan Hill, Hope Graham, Gladys Brice, Marjorie Brown, Pat Brewster, Corine Shiffer, Helen O'Hara, Shirley Conlan; back row, Peter Matulewicz, Erik Perkins.



ACCOUNTING—Seated, left to right, Sandra Bruno, Susan Bagley, Laura Granieri, Judith Lewis, Violet Tomasian. Standing, left to right, Pat Wilkinson, Eunice Carr, Norma Corea, Ruby West, Secretary to Assistant Administrator Rita Gallatin, Supervisor Betty Carroll, Manager Louise Shaw.



MAIL & SUPPLIES—George Dagenais, Mary Babich, Supervisor Andy Severson, Harry Sue, Alice Campe, Dennis Young.

Joint Council 7 with jurisdiction over the greater Bay Area is one of the oldest organizations of its kind in the United States. It began when 7 Teamster Locals in San Francisco joined together and formed the Council on Nov. 11, 1907. Today, 61 years later Joint Council 7 has 42 affiliated Locals with a combined membership of 82,000 members.

It meets once a month, the delegates are the elected Executive Board members of each local. Business Representatives of the Locals also attend and participate in the discussions but cannot vote on policy matters.



The Executive Board of the Council is elected every five years. Today Joseph Diviny is President; Jack Goldberger, Vice President; Mark O'Reilly, Secretary-Treasurer; Al Brown, Recording Secretary and the trustees are Bill York, Rudy Tham and Jerry Beaty.

The Council is the collective voice of Teamsters in the Area and the body within the Teamsters most closely related to the membership. It is the Council who acts as an appeal board when a member is dissatisfied with any ruling of his Local against him. The Council also decides in jurisdictional disputes between Locals. The Council is the watchdog of the Locals' affairs, hearing and judging cases where Local Unions refuse or neglect to take action.

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MORR OR LESS ABOUT

Joint Council 7

By MORRIS LESS

The next step of a member or Local is the International Union or the governing body of all Teamsters.

Each Local must file a copy of all contracts, or agreements, Local by-laws and any economic action or strike sanctions with the Council for approval. Strikes must have the sanction of the Joint Council.

Should any Local become involved in a dispute it becomes the business of the Joint Council to assist in any manner possible. In many cases, Joint Council Executive Board members or appointed Council committees are at the bargaining table when help is asked for by the Local or Locals.

It is apparent that the Joint Council is of prime importance to each individual Teamster member working under its jurisdiction.

Because of its collective strength and the scope of its judicial and administrative powers granted to the Joint Council by the International Constitution, the Council is a tremendous force in the Local community and a real source of guidance to affiliated Local unions. The results are to both Local Unions and the community a source of leadership that gains respect and confidence of both. Each Joint Council can point to the many delegates of

the Council who are members of various City or State Commissions, holders of public office and members of Grand Juries.

With all the activities of this Council it is difficult to list which are the most important functions and now-a-days they are all expensive.

With the members in mind the Newspaper which is jointly supported by Joint Council 38 assumes a top spot. The Northern California Teamster newspaper enjoys the highest circulation of any Labor publication in Northern California with over 105,000 mailing list. This media is the direct voice to the membership that helps create the source of unity so necessary to each individual Teamster.

Another vital arm of Joint Council 7 in conjunction with Councils 38 and 42 is California Teamster's Legislative Council. Headed by Joseph Diviny and directed by Vern Cannon, the C.L.T.C. is the Teamsters Political arm in the State Capitol. Its record is one envied by other Labor organizations in the State. An example for this envy is the record of the last election. Of all candidates endorsed the C.T.L.C.'s score was 98%. Any bill or measure that hits the State Legislature is closely checked and its effect on

Teamsters evaluated. This effect is acted on at once.

A great necessity for the membership, the Joint Council and its affiliated locals is the employment of competent and knowledgeable attorneys and economic advisors. The Council's attorney is the firm of Neyhart and Grodin. A firm of 11 attorneys, experienced in labor law. The economist is Harry Pollard, a recognized economist and an invaluable presence at the negotiating table. Due to the ramifications of present labor laws and increasing legal actions the firm is kept more than busy assisting locals and advising them in their constant daily contact with labor laws.

All of these activities of the Council are paid for by a per capita tax from each local. A per capita tax that has existed for many years despite the increased costs of each function of the Council. This tax does not cover the added volume of work and costs of each of these activities. Newspaper printing, mailing and labor costs have tripled. Increasing demands for attorneys advice and services have more than doubled — the ever threat of legislation or anti-labor laws has greatly increased the cost of maintaining our legislative arm due to the conservative, anti-labor trend of government. Each of these services are the concern of each individual member.

The first meeting of the Council in January the issue of per-capita increase will be the order of business, since it will be part of each member's dues, so it is each member's concern and the reason for this column is apparent.

Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER,
Al Addy, Editor, 25 Taylor St., Room 506, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary
64 Pine St., San Francisco 94111; Pho. 982-8176.

LOCAL 12—George P. Pedrin, Secretary
1038 Valencia St., San Francisco 10; Phone AT 5-0885; Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 3rd Wed. Chauffeurs Hall, 1269 Howard St.

LOCAL 70—Alex N. Leishman, Secretary.
70 Hegenberger Rd., Oakland 94621; Pho. 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary.
8055 Collins Dr., Oakland, 94621; Pho. 638-4911 (415); Ofc. hrs., 9 to 5, Mon.-Fri. Membership meets 4th Monday.

LOCAL 85—Tim Richardson, Secretary.
Payment of dues, etc., 255 Channel St., S.F. 94107; Pho. 861-2912. For hiring call SU 1-6636. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 S. Bayshore Blvd., San Mateo 94402; Pho. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 87—
3724 Pierce Road, Bakersfield; Pho. FAIRview 7-8594.

LOCAL 94—John H. McLaughlin, Secretary.
2622 E. Main St., Visalia; Pho. REEdwood 2-4717; Ofc. hrs., 8 to 5 Mon.-Fri.; Membership meets 1st Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary
20964 San Miguel Ave., Castro Valley 94546. Oak. Ofc., Elton Bovey, VP.-BR., 8055 Collins Drive, Oakland 94621. Pho. 635-3555 (415). Ofc. hrs. 9 to 5, Mon.-Fri. Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary.
988 Market St., Rm. 405, San Francisco 3; Pho. PR 5-1834; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 137—Gerald A. Shearin, Secretary.
1303 F St., Marysville, 95901. Pho. 743-9227 (916); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 150—Carl Olsen, Secretary.
2525 Stockton Blvd., Sacramento 17; Pho. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs. 8 to 4, Mon.-Fri.; Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Bennie Juarez, Secretary.
2001 21st St., Sacramento 95818; Pho. 452-7631 (916); Ofc. hrs., 9 to 5, Mon.-Fri.; last Fri. of month 9 to 7 p.m.; Membership meets 3rd Wed.

LOCAL 209—Geo. R. Wilson, Secretary.
1361 Park St., Alameda; Phone LAkehurst 3-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—Morris Less, Secretary
745 Airport Blvd., So. San Francisco 94080. Pho. Nos. 761-3577, 761-3578, 871-7525, 871-7526. Ofc. hrs., 7 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary.
337 Valencia St., Rm. 2, San Francisco 94103. Pho. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Arthur N. Rose, Secretary
4924 Freeport Blvd., Sacramento 95822; Pho. 451-0594 (916). Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—Fred Larkins, Secretary.
478 Valencia St., San Francisco 3; Pho. MA 1-5638; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary.
2367 Market St., San Francisco 14; Pho. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary.
1269 Howard St., San Francisco 94103. Pho. 626-1356; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary.
2601 Mission St., San Francisco 10; Rm. 607; Pho. 282-4047; Ofc. hrs., 7:15 to 5, Mon.-Fri.; Membership meets 2nd Thur.

LOCAL 280—Joseph Ciraulo, Secretary.
131 Terminal Ct., So. San Francisco; Pho. 588-7445; Ofc. hrs. Winter 8 to 2, Mon.-Fri.; Summer, 8 to 1, Mon.-Fri.; Membership 2nd Fri. 1 p.m.

LOCAL 287—Fred Hofmann, Secretary.
1452 N. 4th St., San Jose 11; Pho. CYpress 2-6316; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary.
1826 Clement Ave., Alameda 95601; Pho. 522-9272.

LOCAL 296—Hank de Diego, Secretary
255 Race St., San Jose 95126; Pho. CYpress 5-0514; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Al Brown, Secretary.
77 Jackson Square, Oakland; Pho. 832-7171; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110. Pho. 294-6722; Ofc. hrs., 8:30 to 4:30, Mon.-Fri. Membership meets 1st Wed., 10:30 a.m., San Jose; San Rafael, 1st Thurs. after 1st Wed., 10:30 a.m. Tracy, 2nd Tues. at 10:30 a.m.

LOCAL 315—Richard Simon, Secretary.
2227 Alhambra Ave., Suite 1, Martinez 94553; Pho. 228-2246 (415); Richmond 15 Espee Ave., 94801. Pho. 237-3434. Ofc. hrs. 7 to 5, Mon.-Fri., Richmond open last Fri. of month to 7 p.m. Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary.
1139 Mission St., San Francisco 94103; Pho. 621-8518; Ofc. hrs. 9 to 5 Mon.-Fri.; Membership meets 2nd Thur. in Mar., June, Sept. & Dec.

LOCAL 386—Wendel J. Kiser, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353, Pho. 526-2755 (209).

LOCAL 431—
1059 "T" St., Fresno; Phone ADams 3-5141.

LOCAL 432—Peter R. Kinst, Secretary.
2315 Valdez St., Oakland 12; Pho. HIGate 4-2940; Ofc. hrs. 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—A. J. Hardy, Secretary.
1581 E. Fremont St., Stockton 5; Pho. 466-0061 (209).

LOCAL 468—Al Applebaum, Secretary
40 Hegenberger Place, Oakland 94621. Pho. 562-8713. Ofc. hrs., 8:30 to 5 p.m.; Mon.-Fri.

LOCAL 484—W. A. Gernns, Secretary.
4271 Mission St., S.F. 12; Pho. 333-2680; Ofc. hrs. 8:30 to 5 p.m., Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Sat. of Mar., June, Sept., & Dec.

LOCAL 490—Jerry C. Beatty, Secretary.
445 Nebraska St., Vallejo; Pho. Midway 3-6794; Ofc. hrs. 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo; 3rd Tues., Napa.

LOCAL 517—
2135 Fresno Street, Fresno 21; Pho. AMhurst 8-4747.

LOCAL 533—Hugo Wagner, Secretary.
1550 Glendale Road, Sparks, Nevada; Pho. 358-1814 (702); Ofc. hrs. 8 a.m. to 12 noon, 1 p.m. to 5 p.m. Mon.-Thurs.; Fri. 8 a.m. to 12 noon, 1 p.m.-6:30 p.m.; Mem. meets 1st Mon.

LOCAL 576—R. D. Gundersen, Secretary.
275 N. 4th St., San Jose 12; Pho. CYpress 5-2230; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—J. F. McSherry, Secretary.
8055 Collins Dr., Oakland, 94621; Pho. 632-0422 (415); Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 3rd Thur.

LOCAL 601—John H. Dillon, Secretary.
745 E. Miner Ave., Stockton 3; Pho. HOWard 6-4391; Ofc. hrs. 8 to 5, Mon.-Fri., 9 to 12, Sat.; Membership meets 3rd Tues.

LOCAL 616—Pauline Bien, Secretary.
2135 Fresno St., Rm. 237, Fresno 21; Pho. FRESNO 4-5386; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., bet. 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary.
864 Grant Ave., or P.O. Box 548, Novato. Pho. 897-5138 (415); Ofc. hrs. 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.; Office Workers 4th Mon. of month, 7:30 p.m.

LOCAL 629—Diamond Renquist, Secretary.
600 - 16th St., Oakland 12; Pho. TEMplebar 6-1141; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 655—Joseph M. Dillon, Secretary.
1749 Broadway, Redwood City; Pho. EMerson 8-2844; Ofc. hrs. 7:30 to 5, Mon.-Fri.; San Jose, 1452 N. 4th St., Pho. 294-2382. Membership meets on call.

LOCAL 665—Arnold Moss, Secretary
480 Valencia St., San Francisco, Pho. UN 1-5586. Ofc. hrs., 8:30 to 5:30, Mon.-Fri. Open until 8 p.m. last two Fridays of month. San Mateo, 150 S. Blvd., Pho. FI 1-6533; 9 to 5 Mon.-Thurs.; 9 to 6 Fri. Membership meets 4th Mon.

LOCAL 678—Merse De Vera, Secretary.
708 West 4th St., Antioch; Pho. 767-1166; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Edward Felley, Secretary.
124 Race St., San Jose 95126, Pho. 295-1445; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 668—Orrin H. Baker, Secretary.
1107 George St., Napa; Pho. 226-5764; Membership meets 2nd Thurs. every month, 8 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—S. F. Burke, Secretary.
2806 Broadway St., Eureka; Pho. Hillside 3-1667; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka; 4th Sun. at Crescent.

LOCAL 698—Ray Drum, Secretary.
920 D 13th St., Modesto; Pho. LAmbert 3-1275; Ofc. hrs. 5 to 9 Mon.-Fri.; Membership meets 2nd Mon.

LOCAL 746—Gordon A. Taylor, Secretary.
2165 - 16th St., Kingsburg 93631; Pho. 897-2359 (209). Membership meets 1st Mon.

LOCAL 748—Ted Gonsalves, Secretary
1222 Eye St., Modesto; Pho. 522-9006 (209); Ofc. hrs. 8:30 to 5, Mon.-Fri., 8:30 to 12, Sat. Membership meets Merced 2nd Tues.; Modesto, 3rd Tues.

LOCAL 750—Frank Romero, Secretary.
266 - 17th St., Oakland 12; Pho. HIGate 4-5740; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Manuel Castro, Secretary.
492 C St., Hayward; Pho. LUcerne 2-6727; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary.
2121 Oroville Dam Blvd., Oroville; Pho. LENox 3-2595; Ofc. hrs. 8 to 5, Mon.-Fri., 8 to 12, Sat.; Membership meets 3rd Fri. each month rotating, Marysville, Gridley, Oroville.

LOCAL 853—Frank Farro, Secretary.
8055 Collins Dr., 94121, Pho. 562-9975. Ofc. hrs. 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Thom, Secretary.
25 Taylor St., Room 700, San Francisco 2; Pho. GR 4-0350; Ofc. hrs. 8:30 to 4:30, Mon.-Fri.; Membership meets last Tues.

LOCAL 857—George Cole, Secretary.
1930 G. St., Sacramento 14; Pho. GILbert 3-6593; Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary.
1139 Mission St., San Francisco 94103. Pho. 431-9737; Ofc. hrs. 9 to 5, Mon.-Fri. Membership meet 2nd Wed.

LOCAL 888—George R. Schneider, Secretary.
2940 - 16th St., San Francisco 3; Pho. MA 1-2395; Ofc. hrs. 7:30 to 3:30, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Wm. G. Kenyon, Secretary.
207 Sanborn Rd., Salinas 93901, Pho. 424-5743 (408); Ofc. hrs., 8 to 5 Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter J. Gillies, Secretary
2601 Mission St., Pho. 285-5085, 285-5086; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 896—Henry C. Lubbe, Secretary.
337 Valencia St., Rm. 29, San Francisco 94103; Pho. 621-7844; Ofc. hrs. 8 to 4, Mon.-Fri.; Membership meets 2nd Thur., Mar., June, Sept., Oakland, 3176 California St., Oakland, Pho. KEllog 4-0946; Ofc. hrs. 9 to 3 Mon.-Fri.

LOCAL 912—Richard King, Secretary
163 West Lake Ave., or P.O. Box 1048, Watsonville; Pho. 724-0683 (408); Ofc. hrs., 8 to 5 Mon.-Thurs.-Fri.; Membership meets: General Heavy Duty 3rd Wed.; Freezer Food and Cannery Processing 4th Tues.; Santa Cruz, 117 Elm St.

LOCAL 921—Al Vergez, Secretary.
240 Golden Gate Ave., San Francisco 2; Pho. PRospect 6-8827 or 6-8828; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m., 4th Wed., 8:30 p.m.

LOCAL 923—Herbert T. H. Scott, Secretary.
610 - 16th St., Rm. 414, Pho. 893-6336; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary.
478 Valencia St., San Francisco 3; Pho. MA 1-4810; Ofc. hrs. 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 980—Stanley Maxwell, Secretary
2749 Bennett Valley Rd., Santa Rosa 95404. Pho. 542-1293 (707). Membership meets 3rd Thurs.

The Land of Tall Trees

By SAL BURKE

DECEMBER, 1968

MY CHRISTMAS MESSAGE

Sal Burke

Sincere Greetings for a real Merry Christmas and a very enjoyable Holiday Season comes to you our members and readers from the land where Christmas trees abound . . . trees that exemplify and tell the story of Christmas throughout the year . . . the story that once each year we give thought to and utter the words 'Peace on Earth and Good Will Towards All Men . . .'

Along with giving thanks throughout the whole year for those

thoughts that came into our minds and hearts at the feast of Thanksgiving . . . we should carry with us the thoughts of Yuletide throughout the whole year—especially the words 'Peace on Earth and towards

men of good Will.' The giving of gifts doesn't exactly mean a 'holly' wrapped package' at Christmas time. It can be better brought about throughout the whole year by giving a kind word or deed . . . a helping hand . . . kindly thoughts and words of encouragement for those among us who may be less fortunate . . . in health . . . in wealth . . . or those without a friendly hand.

This then becomes my Christmas message to you, our members, subscribers, or just readers, whoever or whatever you may be . . . to keep instilled within our hearts a remembrance of what we are told of the First Christmas in a humble stable in Bethlehem . . . of the angels who appeared to the Shepherds tending their flock . . . of the three wise men who journeyed to Bethlehem . . . and of the teachings of Jesus Christ.

All of this carries a message . . . when we find this message, then, within ourselves we will find Peace . . . Peace on Earth towards men of Good Will.

Sal Burke

C-B Project RC Aids Disabled Vets

OAKLAND — CB Project RC, an organization formed by Teamsters to help handicapped servicemen from Vietnam and other battlefields, is staging an all-out campaign to furnish a recreation hall for them at Oak Knolls Hospital.

To raise funds for the recreation hall now being built, the committee for rehabilitation of veterans is holding a Christmas Party Dec. 21 at Local 70's hall at 70 Hegenberger Road. Use of the hall is being donated by Local 70.

THE COMMITTEE is a group of Local 70, 468 and other union members whose primary purpose is "to assist in the socio-economic rehabilitation of all handicapped military personnel, veterans and their families."

The group was formed when Joe (Pat) Antonio was told by a friend in Reno that his son-in-law was in



OAKLAND—Retired members guests and officials at Local 588's annual dinner. Standing, left to right, are Clarence Silva, William Stagnaro, Herman Meyers, Fred May, Domingo Massera, Leo Giannotti, George Vogel, Lop Lai, Ernest Upson, Mateo Dorenzo, Alfred Sauveur, Recording Secretary of Local 588, Edward Bosso, Gunther Eckman, Louis L. Solomon, Michael Thomas, Trustee of the Local, Alex Levine and Herbert Rice. Seated were Alex Samaha, Harold Lonnberg, Vice President, Jerry Finley, Federal Mediation Conciliator, Fred Paredes, President of the Local, Jack McSherry, Secretary-Treasurer, Cleo Coulter, Vice President of California Life Ins., LeRoy Salido, Trustee and Danny Cardoza.

News from Local 150

The revised annual Christmas give-away meeting that was inaugurated by Secretary-Treasurer CARL OLSEN some years back was held in December and for those of you who weren't able to be in attendance you missed the most successful one held yet. With the standing room only crowd on hand for the event we have to admit attracts more members to the union hall during the year. We say a lot of our good members leave with some very nice gifts. One member was overheard in the hallway saying that this was the first time he'd been in the union hall in so many years he was almost ashamed to talk about it, and what happens he wins a prize that will serve as a Christmas gift for his wife. Oh, well, I guess that's

the way it goes! He did say that he would sure as heck be back next year for sure.

I wonder what happens to him during his contract negotiations and by his own admissions never goes to any meetings if he just lets the other guys at his barn carry the ball and then when its over raises all kinds of a fuss because this or that isn't in the contract. About the only thing we can say on this is, just remember, the squeaking wheel will get the grease, not the one that is silent.

BOB HAMILTON from DOLANS was on hand as usual and picked up another gift. BOB has a record that we have to admit is hard to beat and that is that out of the last 13 Christmas meetings BOB has

been a winner ten times. The only other one who could come close to that record was JOANNE BARTOSH from Foremost but it seems she just can't hold a winning ticket any more. (Join the club Jo, I'm the charter member.

Big BOB BURT from United Grocers strolled through the door shortly after the meeting got under way and deposited his ticket in the box and had hardly got turned around when they called his number and in less time than it takes to talk about it was on his way home with his favorite prize, a nice ham and a bottle of 86 horse-power cough medicine. Some guys are born lucky I guess.

We met a lot of old timers that night and to mention a few GENE EPPERLE who has put many hours behind a windshield driving a tanker. SLIM TRUMAN from down Cortland way and who has decided to hang 'em up after so many years with Buckley that he's lost count. VERNE SHEARER and EDDIE DOMICH of Bordens who if you laid all the dairy products end to end that they have delivered between them would probably reach from here to there or visa versa. FRANK O'BRIEN who has probably driven a dump truck as far as any member we have.

DON WALTERS from P.M.T. came out smelling like a rose for the night. Just when he thought all was lost and with one remaining ticket to be drawn for the big prize guess who had it? DON went home with or at least he left with \$50.00 more in his jeans than he had come in with.

Talk about a contrast, get this. The smoke had hardly cleared away, the chairs, beer bottles and cigarette butts and all the litter about the meeting halls cleaned up when Pres. JIM HELMERS rapped the gavel to call the general meeting to order and that standing room only crowd we were talking about had diminished to a total of eleven members who were on hand to hear the affairs of the union. Like the guy said, I guess you have to give away the place in order to get the people out to a meeting.

* * *

Business Representative JIM DYER continues to make life miserable for some of the employers who just can't bring themselves about to paying overtime to the employees. JIM had a meeting with his troops just lately and passed out checks totaling close to \$850 for overtime. It was at this meeting JIM received high praise for his efforts from the drivers and we might add that although JIM who has only been in office for two years has gained the respect and confidence of his members. He has collected more money for drivers in the bread division that has ever been done.



OAKLAND—Disabled Veterans ready to get aboard Johnny Rodger's fishing boat, the China Doll, a part of the CB-RC program. Members of the committee with the Vets are Al Tercheria, Al Mancuso, John Rodgers, Angelo Pandolphi, Dan Abrew and Wayne Stommell.

Oak Knoll Naval Hospital and was very lonely.

As all three were interested in Citizen Band Radio, Pat let other operators know of the plea.

When the word went out that a double amputee was in Oak Knoll and very lonesome a group of Teamsters visited the boy and decided to do something for him. They arranged for his mother to fly out from Amarillo, Texas, and spend three weeks in the Bay Area with her son.

FROM THIS beginning the C. B. Project was originated by Local 7 members Dan Abrew, Clarence Hamm, Al Mancuso, Angelo Pandolphi, Roy Arroya and Wayne Spommell; Al Tercheria of Local 468, Jim Rudder of Local 684, and Clarence Cabral of Local 302. Harvey Soo Hoo of the Typographical Union and Phil Wong of the Postal Clerks Union are also members of the committee.

During the initial phase C. B.

PROJECT R-C was primarily concerned with social activities for the men in the amputee wards at Oak Knoll. Among the activities the patients enjoyed were a venison barbecue, a fishing trip on the China Doll, courtesy of Johnny Rogers (Local 70), and a spaghetti feed.

PRESIDENT of the group, Al Tercheria, reported that the R.C. is now a non-profit charitable organization and subsidiary chapters are being formed to reach all veteran hospitals in the United States.

He said anyone wanting information could contact him at 5391 Broadway, Oakland 94618, or call 415-654-3098 after 5:30 p.m. He said there are men who need assistance and anyone can help them by writing letters, visiting them and just entertaining them.

The spirit of cooperation among the Teamsters is one of the most helpful forces in our nation and the committee is most grateful for the assistance it has reached.

Local 386 Opens Building

MODESTO . . . Local 386's New Building was dedicated last month with International Vice President George Mock the dedicating officer.

Civic leaders including the Mayor of Modesto Lee Davies were present at the dedication with Joint Council 38 Delegates and the Local's Executive Board.

The new modern building is a milestone in the history of Local 386 which began in 1933 with a membership of 13 men from the Borden's Plant. The host of the dedication and Secretary-Treasurer of the Local, Wendell Kiser, is the only one left of the original 13 men who reactivated the Local in 1933. He was elected Secretary-Treasurer in July 1936.

Today, Local 386 has more than 3300 members, contracts with 275 employers covering some 46 industries.

The building is symbolic of a fast growing, progressive Local of the Teamsters in California.

The new office building and headquarters of Local 386 is the result of nearly a year's preparations. The local bought the property and built to meet the increased demands of an expanding membership that had outgrown the offices in the old headquarters.

It is a long step from the original office in the old Labor Temple on 10th and 'F' St. and later the quarters at 911 13th St. Secretary-Treasurer Wendell Kiser and other executive board members opened the building by hosting Joint Council 38 monthly meeting. Member of the local's board who proudly conducted tours of the building were President Nobby Miller, Vice President Frank Garcia, Recording Secretary Paul Styles and Trustees James Crawford, William Choate and Norman Luman.

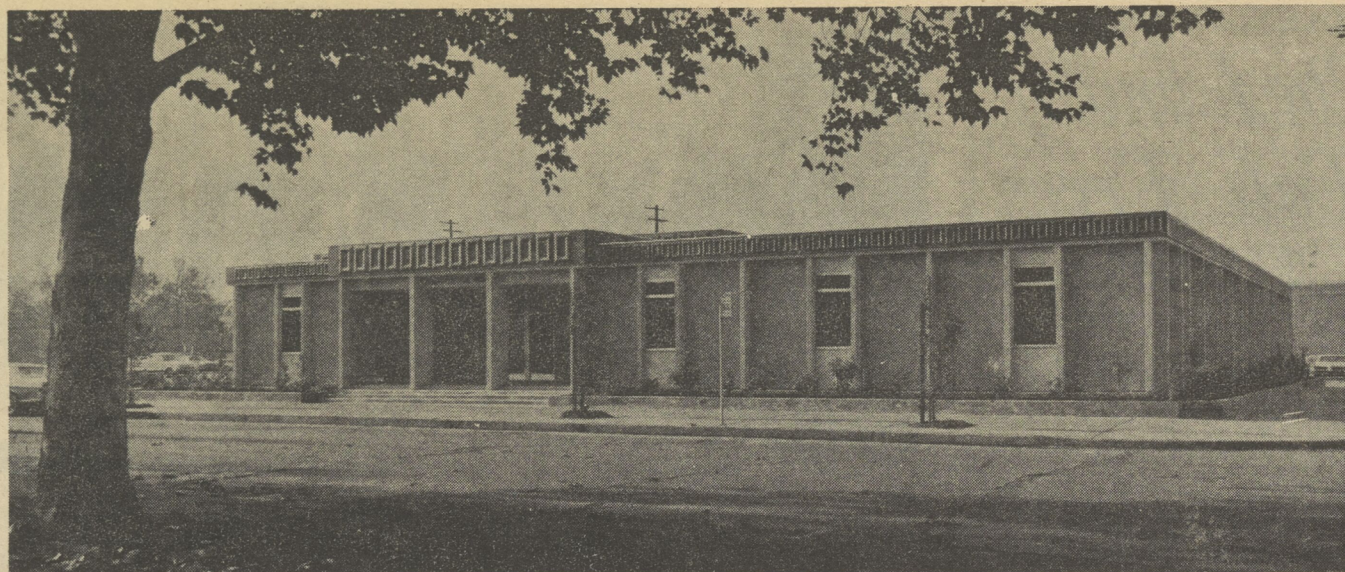
The Strike at Air Filter Co.

OAKLAND — The strike against the Air Filter Co. in San Leandro is in its sixth week with a determined picket line of 23 girls and three men determined to stay on the picket line for decent contract, "despite the picket line hardships."

"They are asking for unfulfilled promises made two years ago by manager Wm. John Schilling," reported Local 853 organizer Tom Langford. "Schilling promised them better wages and better benefits when the company prospered but his promises were just promises and the members are on the picket line to get those promises in a Union contract."

"Lou Silva, shop stewardess and picket captain is doing an outstanding job," Langford further reported, "the morale is high but help and contributions are needed for the pickets."

"Send them to Local 853's office," he said.



MODESTO—Local 386 new headquarters and office Building—13th and M Street, Modesto.

From Sacramento— Calif. Teamster Legislative Report

TRUCK SPEED CITATIONS REDUCED

Two bills sponsored by the California Teamsters Legislative Council in the past sessions have indicated notable success in accomplishing intent. Here are the examples.

During the 1967 session of the California Legislature, the California Teamsters Legislative Council sponsored and supported legislation to increase the maximum truck speed limit from fifty to fifty-five miles per hour. The bill was successfully enacted and after a year of experience, the results are far beyond expectations. **Statewide, figures available from the California Highway Patrol indicate that citations for truck speed have been reduced by one half.**

For the period January through September 1967, over sixteen thousand violations were cited, however, for the same period of time in 1968, less than nine thousand violations were cited. At the same time, citations for other offenses of the Vehicle Code increased statewide, reinforcing the splendid results of the speed increase bill. There was no statistical evidence to show any higher incidence of accidents involving trucks but the drastic decrease in the number of speed violations is strong evidence of less time in court for the professional driver and substantial savings in fines and forfeitures.

LIE DETECTOR STATE AND NATIONAL

During the 1963 session of the Legislature, the California Teamsters Legislative Council sponsored the outlawing of the lie detector as a condition of employment. Congressman John Moss of Sacramento, interested in the curtailment of the polygraph as a lie detector for some time apparently made the same headway that the California Teamsters have experienced. In a story reported in the Sacramento Bee entitled "Government Lie Detector Screening for Jobs Has New Restrictions," Michael Green of the McClatchy Newspapers reported new restrictions on the use of the lie detector in screening applicants

for Federal Civil Service jobs. While the polygraph is allowed, it cannot be abused and restrictions for its use have been limited to those areas of employment concerned solely with highly sensitive intelligence matters.

Congressman Moss' Committee has been studying the use of the polygraph in federal employment for over five years, and the conclusions of his committee are most similar to the conclusion of the California Legislature. Guidelines that have been established by his committee will not allow polygraph questions irrelevant to the subject under inquiry, applicants agreeing to take polygraph tests must be informed of the nature of the questions to be asked and may have a lawyer present if they so desire. Standards have been adopted for adequate training of polygraph operators.

Questions of race, religion, national origin, union membership, fraternal or political affiliations or sexual behavior are barred under rules established by the committee. Also prohibited are the use of telephone or wire taps, hidden listen-

ing devices and such techniques as going through the trash of an applicant's home. The new regulations came about after long study of complaints of instances where government applicants complained their privacy was invaded by polygraph tests.

Vern Cannon, Director of the California Teamsters Legislative Council commented that knowledgeable capitol sources had indicated proposals for lie detector legislation were in the mill again and would very likely be introduced during the 1969 session. "We also had strong indications from the Governor's office that an all-out effort will be made to enact the so-called Secret Ballot bill at this next session."

Right to work advocates are presently flooding the Sacramento area with literature; the indications are strong that an attempt will be made to take the legislative route to enact Right to Work as initiatives have failed in the past. Any increase in conservative victories at the polls next Tuesday will provide an agreeable climate for the Right to Workers in Sacramento."

IN MEMORIAM

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| BEAUMONT, EDWIN, Local 85, San Francisco, Nov. 5. | THOMAS, LAWRENCE B., Local 468, Oakland, Nov. 27. |
| GARASSINO, DOMENIC, Local 85, Nov. 24. | CARGANETO, EMIL, Local 588, Oakland, Nov. |
| HURLBERT, HOWARD, Local 85, Nov. 10. | MARCHETTI, DINO, Local 588, Nov. |
| JONES, VERNON, Local 85, Nov. 12. | CORBETT, WILLIAM R., (Retired), Local 588, Nov. |
| LADARA, DAVID, Local 85, Nov. 15. | SILBERMAN, SAM, (Retired), Local 588, Nov. |
| FURTUADO, MANUEL, Local 70, Oakland, Nov. 4. | WALLACE, RAY, Local 896, San Francisco, Oct. 10. |
| HICKS, HENRY S., Local 70, Nov. 6. | FLEISHMANN, G., Local 896, Nov. 25. |
| YOUNG, RICHARD S., Local 70, Sept. 27. | GALLI, GUIDO, Local 896, Nov. 18. |
| CLYDE, MAUPIN, Local 70, Nov. | DOWEN, ELLIOTT, Local 860, San Francisco, Nov. 26. |
| STONE, ROBERT E., Local 70, Nov. 18. | HARM, WILLIAM, Local 860, Nov. 18. |
| COSTA, ALBERT B., Local 70, Nov. | MARLOW, FRANK, Local 860, Nov. 23. |
| SYMON, EDDIE LEE, Local 70, Nov. | MULLALY, HARRY, Local 860, Nov. 3. |
| PARENTI, MIKE, Local 226, San Francisco, Nov. 15. | SLIVERIA, MARY, (Retired), Local 750, Oakland, Nov. 9. |
| TORRE, PHIL, Local 226, Nov. 16. | VERREY, CHARLES, (Retired), Local 750, Nov. 21. |
| SUGG, ARNOLD S., Local 78, Oakland, Nov. 16. | CHAVEZ, MANUEL, Local 750, Nov. 22. |
| STEVENSON, JAMES, Local 78, Nov. 16. | FIDELGO, MARY, (Retired), Local 750, Nov. 28. |
| ANABLE, GEORGE H., Local 265, San Francisco, Nov. 12. | BERNASCONI, ARCHIBALD, (Retired), Local 601, Stockton, Nov. 5. |
| CLARK, ANDREW D., Local 265, Oct. 29. | ENKOYI, TOMOYUKI, Local 601, Nov. 9th. |
| BERNON, A., (Retired), Local 265, Nov. | BATTAGLIA, FRANK, Local 601, Nov. 19. |
| DEHLINGER, RONALD, Local 665, San Francisco, Nov. 6. | SIMS, MARY, Local 748, Modesto, Nov. 16. |
| PARODI, HENRY, Local 665, Nov. 18. | CLAY, DANIEL D., Local 748, Nov. 5. |
| FORTNER, ED, Local 853, Oakland, Nov. 7. | GOMEZ, FRANK J., Local 241, San Francisco, Dec. 3. |
| REMILLARD, GARRY, Local 853, Nov. 17. | JONES, GLENN S., Local 216, San Francisco, Nov. |
| ELLIOTT, HAROLD, Local 853, Nov. 26. | MEDLIN, VIRGIL, Local 216, Dec. |
| SCHLENKER, RAYMOND, Local 853, Dec. 2. | BLACK, RUSSELL, Local 616, Fresno, Nov. |
| BAUMHOGGER, WILLIAM, Local 484, San Francisco, Nov. 29. | SARIAN, HRANT, Local 616, Nov. |
| | GARCIA, TAFT, SR., Local 616, Nov. |
| | PANKRATZ, JOHN, Local 616, Nov. |
| | HAMILTON, JOE, Local 616, Nov. |
| | MARQUEZ, PAUL, Local 616, Nov. |

RIGHT ADDRESS?

Effective _____ I am moving to a new address
Name _____ Local No. _____
Old Address _____ City _____
New Address _____ City _____

Zip Code

(Clip and mail to Northern California Teamster, 25 Taylor St., San Francisco, 94102)